NHS PAY OFFER – BALLOT NOW OPEN!

As you may have seen in the press, the government have offered NHS Staff a pay offer – key word being offer, this is not automatically accepted. All union members are currently being balloted, asking them to accept or reject the offer. To get more information on the NHS pay offer, please visit www.nhspay.org where you can find a ‘pay calculator’ and ‘pay deal by band’ to find out precisely what the offer means to you.

The press are reporting that a day annual leave will be taken off every NHS employee to fund the pay offer – this is not true. The Tory government did want to deduct a days’ leave but the union negotiators fought to keep it and they were successful. Depending on what pay band and spine point you are on will depend on what sort of rise you get, nobody is getting less than 6.5% over 3 years.

If you haven’t voted in the pay ballot yet please do so by going to www.unison.org.uk/nhspay18. You can also see a breakdown of what the pay offer could mean for you. Voting closes at the end of May.

If the offer is accepted by union members, it should be implemented by Junes pay packet. If your colleagues are not members of a trade union please encourage them to join UNISON – The UK’s largest public service unions and the largest in Barts health. You do not get to vote in the pay ballot unless you are a member of a trade union!

SERCO PAY NEGOTIATIONS

UNISON and UNITE have joined forces to negotiate a pay deal for Serco staff. On 4 April 2018, we submitted a joint pay claim on behalf of Serco workers. We have asked Serco for the following -

- An **across the board pay increase** for all staff to reflect cost of living pressures and to ensure that no Serco worker is paid less than the lowest rate for an NHS worker*
- **London Living Wage was uprated by 4.5%** on 1st November 2017 to £10.20. This increase should be back-dated to that date.
- **Bring terms & conditions of those on Serco contracts into line with those on NHS contracts** including HCAS (London Weighting); overtime/unsocial hours payments; sick pay; annual leave etc
- A **winter bonus of £400** to be paid in November 2018 to acknowledge the additional work-load and extra costs for families over the winter period.
- The restoration of Barts Health NHS Trust **contractual HR policies and procedures**
- **3 years’ pay protection**

*minimum basic pay in the NHS will be £17,460 basic plus Inner London supplement £4326 and Outer London supplement £3660
TRUST MUST OVERTURN DECISION TO KICK SOFT FM STAFF OFF AGENDA FOR CHANGE

As reported previously, on 13 September 2017, UNISON appealed to the Trust Chair Mr Ian Peters to clarify the NHS status of the great majority of soft FM staff who have been transferred to Serco. Our appeal was forwarded to the Director of Workforce Mr Michael Pantlin, who claimed in his response on 28 September 2017 that key individuals from the Staff Side Executive had participated in the evaluation of the employment aspects of the bids, and implied that these individuals had agreed to the replacement of the staff’s NHS status with a minimum level set at the London Living Wage. UNISON, leading the Staff Side unions, have put in a number of formal requests for documentation that confirms the Trust’s narrative, which are yet to be fulfilled. The individuals named in the 28 September 2017 Trust response have consistently denied their involvement in the evaluation of the bids and the Trust’s decision to kick the lowest paid staff from Agenda for Change in September 2016. UNISON and Unite, the unions representing the soft FM staff, are asking the Trust to overturn their decision and apply to the Treasury for funding so Serco can pay the long-overdue pay rise that are being consulted in the NHS pay offer.

EMERGENCY DEPARTMENT A&C RECEPTION STAFF AT ROYAL LONDON UP BANDED FROM BAND 2 TO BAND 3

Reception Clerk Posts at Royal London Hospital in the emergency department have been Re banded to Band 3. An updated Job Description was created and agreed by staff. This was then evaluated and banded at a band 3. The finance department have approved funding for this and payments will be back dated to December 2017 – expected to be paid in their wages by June.

UNISON & UNITE WORKING TOGETHER TO AVOID REDUNDANCIES AT NEWHAM HOSPITAL

There is a rumour doing the rounds that UNISON and Unite had agreed with Serco to make porters redundant at Newham Hospital. The truth is exactly the opposite. UNISON and Unite have successfully argued against Serco’s initial plan to consult on compulsory redundancy. We got Serco, in the interests of fairness, to meet with all the porters individually to confirm if anyone would like to be considered for voluntary redundancy. The unions have also got Serco to accept that all potential job opportunities would be explored and redundancy would be the last resort. Only by joining an independent trade union which is recognised for collective bargaining, can you have your voice heard and interests defended when a proposal like this comes up. UNISON and Unite are the only two such unions representing soft FM staff at Newham. We don’t have senior managers within our membership, we are independent from the management. Join a real union today that does more than putting in legal claims.

UNISON INFORMATION STALLS:

UNISON branches in Barts Health
Barts & the London
bartsunionbranch@gmail.com 020 3594 6564
0900–1700, Monday to Friday
Newham Healthcare
newhamunionbranch@outlook.com
07594324663 — Thurs 10am-2pm
Waltham Forest Healthcare - Mon-Weds 10am - 3pm
unisonunion@tiscali.co.uk / 0208 535 6496

Wednesday 16th May 11am-2pm
Royal London Hospital – Stepney Way entrance.

Wednesday 30th May 11am-2pm
Whipps Cross Hospital – Canteen

Wednesday 6th June 9am-2pm
Newham University Hospital – Ground floor zone 6.

Every Monday (not including bank holidays) 10am-11:30am
Mile End Hospital – Education Centre